

# **The First Baptist Church of Redlands, CA**

## **Associate Pastor of Creative Arts and Community Life**

*This is a full time ministry position with benefits.*

**Statement of Purpose:** This new Associate Pastor position is being added to the staff team at First Baptist Church of Redlands in order to help our church grow its ministry and membership. Our intergenerational church has a fruitful 134-year history and we want to build on that legacy as we move into the future. The person who will fill this position is tasked with using music, creative arts, and other activities to enhance worship, strengthen relationships, and grow the size of our congregation.

### **Preferred Skills and Abilities:**

- Strong theological and biblical foundation matched with a personal commitment to discipleship in everyday life
- Extensive experience and training in music and arts, and the ability to apply that in a church setting
- Engaging personality with strong interpersonal and team building skills
- Ability to work together with other staff members as well as lay commissions to develop and implement ideas
- Organized and responsible, with the ability to carry a project from conception through final implementation
- Ability to encourage others and draw out the skills and talents already present in our congregation and community

### **Primary Responsibilities for this position:**

- **Music:** organize and coordinate all the various aspects of the music ministry, such as choir, worship team, special music, drum circle, organ etc.; lead specific musical groups as appropriate; plan for special musical events to occur throughout the year; include children and youth in the music life of the church; invite others into music ministry; and help train and mentor musician volunteers
- **Worship Service:** plan special music and coordinate artistic offerings (e.g. drama, dance, video, or other visual arts) for Sunday worship that will make the service more meaningful and inspirational and make people excited to come on Sunday; help improve our online presence; and work in conjunction with staff members and lay leaders to help our worship service continue to build on richness of traditional songs and forms while bringing in the vitality of fresh new ideas
- **Events:** plan engaging events that make both church members and the wider community excited to come to the church campus; and help develop ideas to utilize our church campus in new ways that draw others in and bless our community
- **Connection:** personally get to know the members of the congregation and draw out their gifts; encourage artistic expression and growth in faith; help members build and strengthen relationships with one another across generations; and build relationships in the wider community that can help our church connect and partner with others in a way that attracts new people into our family
- Finally, all staff members are expected to be contributing members of a team that completes the day-to-day work necessary for The First Baptist Church of Redlands to accomplish its mission and ministry.