

The First Baptist Church of Redlands, CA

Associate Pastor of Spiritual Formation and Community Life

The Associate Pastor for Spiritual Formation and Community Life will serve as one of the pastors of The First Baptist Church of Redlands. Our intergenerational church has a fruitful 134-year history and we want to build on that legacy as we move into the future. This person, in cooperation and coordination with the Senior Pastor, Staff, the Christian Education Commission (and all other appropriate commissions), will administer, coordinate, resource, evaluate, and “grow” the Spiritual Formation programs and activities of the church. They will also actively engage with the local community. The Associate Pastor will oversee and develop media and technology to communicate within the congregation, to promote the church in the community, and to resource worship and Spiritual Formation within the life of the congregation.

A well-qualified candidate will have:

- a vital and growing faith in Jesus Christ
- an ongoing commitment to and enthusiasm for learning and growing in their ministerial abilities
- administrative skills to oversee and coordinate Spiritual Formation and Christian Education ministry, including:
 - children, youth and adult Sunday School
 - mid-week (Wednesday) education programming
 - other educational activities and study groups
- the skills to recruit and coordinate training for leaders and teachers within the Spiritual Formation realm of the church.
- the ability to work with the Senior Pastor, staff, appropriate commissions and leaders to adapt, develop, and grow the educational programs and activities of the church to promote continued spiritual development of the congregation, individually and corporately
- a “second nature” interest and ability in technology, social media and other forms of communication, and the ability to recruit people to work with the staff to communicate within the congregation, to promote the church within the community and to use various aspects of media and technology in the spiritual formation activities of the church
- the ability to connect with college students and people working in Higher Education.
- a willingness to take initiative, try new ideas, and pursue creative and innovative approaches to projects.
- an understanding of Spiritual Formation, practical ministry, and pastoral care
- a commitment to diversity, equity, and inclusion of all within the life of the church and community
- curiosity about, comfort with, and appreciation for diverse theological perspectives
- strong interpersonal, verbal, and written communication skills, and the ability to relate to and communicate with a broad spectrum of educational levels, ages, and theological perspectives.
- a Master’s Degree or equivalent, have a strong theological and biblical understanding and be comfortable in an academic environment.
- a Standard Ordination in the American Baptist Churches, USA, or a willingness to pursue such ordination.

This is a full-time ministerial position with benefits including medical, retirement, continuing education.

Interested applicants should submit a resume/CV and a statement of interest by email to admin@fbcredlands.org

Formal review of applications will begin March 15, 2022 and will continue until the position is filled.