



Title: Children and Youth (CY) Director
(Part-time: 29 Hours per Week)

Reports to: Executive Minister

Compensation: \$25,000 - 30,000.00 Annually

Qualifications:

1. A sense of call and a passion for working with children and youth and team members – able to inspire
2. Must hold a Bachelor's or Master's degree in a field related to theology
3. Must understand how to utilize community data, technology, and social media to reach and impact the church and un-churched children and youth in our church and wider community.
4. A self-motivated leader who can cast and impart vision for ministry.
5. Must be able to develop a strong, relational network with children, youth, parents, and support staff
6. Must possess strong communication, leadership, administrative, and organizational skills.
7. Able to work as a team player and act with minimal supervision as he or she provides guidance to all children and youth related matters at FIBC.
8. Exhibit a proven ability to teach and train children into a deeply enriching faith experience.
9. Model a Christ-like lifestyle
10. Must successfully pass a background check and maintain clearance to work with children and youth.
11. Ability to recruit, train, organize and motivate volunteers for children's and youth ministries
12. Teachable, servant's heart; team builder and team player
13. Shares the vision, philosophy of ministry, and commitments of FIBC
14. Be in relationship with youth, children, and their families. Seek out and meet with youth and children, sharing their joys and concerns, and challenging their spiritual growth. Minister to their needs and make appropriate care referrals when necessary

Job Summary:

The CY Director will lead and organize an effective children and youth ministry at FIBC. He or she will regularly offer virtual and, when appropriate, in-person opportunities for fellowship, worship, Bible teaching, discipleship, and evangelism. Most importantly, the person should demonstrate a hunger for more of God and possess a passion to instill that same hunger into the children and youth of our church and community. The overall objective of this position is to train and mobilize children to embrace Jesus and Justice.

1141 East Jefferson Street | Phoenix Arizona 85034 | P. (602) 258-1998 | F. (602) 256-2957 | fibcaz.org

Believing and Living • Going and Growing • Sharing and Caring

Duties and Responsibilities:

1. Implement Christian Education program for Children and Youth using Safe Sanctuary principals and guidelines
2. Primarily lead the youth in stimulating weekly programs as well as overseeing the children's ministry
3. Coordinate, promote, implement, and further develop a quality Christian Education for Children and Youth to include Church School, week night activities including: Children in the following areas: Children Church School; Wednesday night activities; VBS and Seasonal/special events and Youth in the following areas: Youth Church School; Youth Church; Wednesday night activities; VBS and Seasonal/special events
4. Develop children and youth in their Christian spiritual and social development by instructing and training children and youth to understand and implement the Bible into their lives
5. Develop a Children and Youth Ministry strategic plan that supports the mission and vision of FIBC
6. Participate in the preparation and development of the budget for the Children and Youth Ministry
7. Communicate and publish all activities through newsletters, bulletins, and church calendar and social media as needed
8. Actively recruit children, youth and young families through church supported activities and programs in the community
9. Responsible for assuring that children and youth are considered and included within the life of the Church
10. Participate with other Christian ministry professionals in the community as opportunities arise that fit within the church's purpose and ministry vision
11. Encourage and coordinate outreach opportunities and summer programs for Children and Youth as appropriate

GC Approved November 2020