First Institutional Baptist Church is looking for an
Executive Director of Ministries – Full Time

Who we are

FIBC is a body of believers who are- believing and living, going and growing, sharing and caring as active witnesses of the Kingdom of God on Earth. With evangelism and discipleship as our top priorities we endeavour to fulfil the Great Commission of our loving and liberating Lord, Jesus Christ. The vision for our church is to become a discipling fellowship through evangelism and emancipation. We spread the love and good news of Christ to all who would believe and work to set people free from whatever might be oppressing them and keeping them from becoming all that God created them to be.

What you'll be doing

The Executive Director of Ministries will oversee ministries at FIBC under the vision and leadership of the Senior Pastor. The Executive Director of Ministries will set goals for staff to accomplish the church's mission and vision. He/She will support, coach, and assess staff, implement processes to optimize operational capabilities, strive to expand and unify the church, and manage resources effectively. The Executive Director of Ministries will ensure members of different ages and from diverse backgrounds are served effectively as well as oversee worship services. The Executive Director of Ministries will be an extension of the Senior Pastor's leadership, not an alternative.

You will be responsible for…

- Supporting the Senior Pastor in the accomplishment of the church's mission through ministry effectiveness evaluation, discernment, decision-making, planning, and overall direction of ministry staff.
- Leading the ministry staff in the establishment and ongoing direction of ministries that effectively reach the church's diverse demographic, ensuring the accomplishment of the overall mission.
- Reviewing assigned ministry performance; development of key objectives and tactics; and establishment of SMART goals.
- Guiding and improving interactions between Senior Pastor, staff, and other key leaders.
- Collaborating with the Senior Pastor and PLT regarding ministry administration and implementation of the mission and vision of the church.
- Collaborating with Senior Pastor and human resources to hire, reposition, transition, and dismiss staff under your supervision.
- Working with Senior Pastor, Executive Director of Operations, and Governance Council on creating annual budget.
- Ensuring that members of different ages and diverse backgrounds are served effectively and oversee the execution of worship services.

What we need from you*

Education/Experience

- Is a licensed and ordained Gospel preacher coming from and/or having a working knowledge of the Baptist faith. Ordination by a church, denomination, ministry or organization that is aligned with FIBC's Purpose and Vision is preferred.
- Must be seminary trained with a minimum of a Master's degree from a seminary accredited by the Association of Theological Seminaries.
- A background in financial management/administration is required.
- Minimum five (5) years of experience in direct staff management/supervision. Prior experience in a multi-staff church setting is preferred.
- Must be proficient in Microsoft Office Suite (Word, Excel, and PowerPoint) at the intermediate level.
- Must possess a solid biblical and theological foundation in holistic Christian ministry that exemplifies *The Evangelism and Emancipation Connection* based on Matthew 28:18-20; Acts 1:8; Micah 6:8; Luke 4:16-21.
- Master of Divinity degree
- 5+ years of relevant ministry experience
- A proven track record of effective leadership, judgement, and quality character

What personal characteristics will you bring to us?

- Evident relationship with Jesus Christ
- Outstanding organizational skills with proficient multitasking skills
- Team player with strong people skills
- Reflects a healthy, vibrant spiritual condition and core values
- A capable leader, spiritually mature, emotionally mature, and well organized

Want to apply? Get in touch today

*Successful candidates must be able to pass a background check