

## AMERICAN BAPTIST CHURCHES (ABCOFLASH) ~ LEADERSHIP POOL PROJECT

**PURPOSE OF THE PROJECT:** To suggest persons for leadership on ABCOFLASH regional boards, ministry teams, and committees and allow these entities to select persons for service from the pool with certain skill sets matching their discerned and desired needs. (Youth, Young Adult Ministry, Family Ministry, Men’s Ministry, Women’s Ministry, Board of Directors, Annual Meeting Planning, Ordination, etc)

### NOMINEE’S INFORMATION

Last Name:					
First Name:		Middle Name:			
Title:		Suffix:			
Address:					
Phone:		Fax:			
Cell:		Email:			
Birth Date/Age: (If known)		<input type="checkbox"/> Male <input type="checkbox"/> Female			
Ethnicity:		<input type="checkbox"/> Clergy <input type="checkbox"/> Laity			
Employer:		Position:			
Region:		Date entered the pool:			
Local Church:					PIN:
Years involved with current church:		Years involved with ABC:			
Previous leadership experience: (explain)					
Education: (explain)					

### A. GENERAL LEADERSHIP SKILLS

- Creative/Generative thinking** – the ability to look and think broadly when searching for solutions, strategies and implementations.
- Facilitation skills** – the ability to guide participants through a series of steps to arrive at a result that is created, understood and accepted by all participants.
- Inspirational motivator** – the ability to create a climate of productivity and encourage every person in the group to desire to do their best.
- Presentation skills** – the ability to communicate effectively to large and small groups on both agreeable and controversial topics while managing the conversation.
- Team or group leader** – the ability to instill belonging and commitment of group members to the point where each defines success in terms of the whole team.

### B. Organizational Skills

- Event planning** -- the ability to prepare the physical space for an event as well as help all of the participants arrive comfortably and ready for the meeting.
- Strategic planning** – the ability to assess goals and design pathways to their achievement.

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**C. FIELDS OF EXPERTISE**

- Finance/Accounting expertise** – knowledge and experience in working with Generally Accepted Accounting Practices (GAAP) and Standard Accounting Practices.
- Counseling/Pastoral care skills** – the ability to give care to persons with short term emotional and spiritual needs.
- Communication** – experience in written communication or editing experience.
- Fundraising experience** – experience in setting fundraising goals and raising funds successfully for a project or event.
- Grant writing experience** – experience in writing grants that have been funded from sources outside the organization.
- Information technology expertise** – experience in the development, installation and implementation of computer systems and applications.
- International experience** – living, working or studying abroad.
- Investments expertise** – experience in the field of investment management.
- Legal expertise/Bylaws/Parliamentarian** – experience in legal work or bylaw changes.
- Music ability** – experience in singing, playing an instrument, or directing a choir or band.
- Personnel or human resources (HR) expertise** – experience in staffing and operating the personnel side of an organization.
- Worshipful work experience** – previous training in the field of “worshipful work” which views activities within an organization as worshipful rather than exclusively business-like.
- Youth ministry experience** – previous experience in working with youth and young adults inside or outside a church setting.

**C. NOTES/OTHER INFORMATION** – explain your passion/training/experience for a ministry or form of service:


<b>If elected, will the candidate be willing and able to undertake the time commitments?</b>
<b>Does the candidate contribute to the financial support of both local and wider missions for ABC/USA?</b>

**NOMINATED BY:**

<b>Self:</b>	<i>Signature, please.</i>
<b>Name:</b>	
<b>Position:</b>	
<b>Date:</b>	