



## Application for Pastor

### Panorama Baptist Church

8767 Woodman Ave., Arleta, CA 91331

This application will allow us to get to know you better. If additional space is needed for further explanation in any area, simply attach an additional document. Please email [churchofficepbc@yahoo.com](mailto:churchofficepbc@yahoo.com) if you have any questions. Thank you!

Today's Date: \_\_\_\_\_ Present Position: \_\_\_\_\_

#### 1. Personal Information

Full Name: \_\_\_\_\_

Title: \_\_\_\_\_ Email: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

#### 2. Educational Background (Indicate name and address of educational institutions, degree, year of completion. Please attach copies of your documentation.)

Bachelor's Degree (B.A.): \_\_\_\_\_

\_\_\_\_\_

Master's Degree (M.A. or M.Div.): \_\_\_\_\_

\_\_\_\_\_

Further education (Ph.D.): \_\_\_\_\_

\_\_\_\_\_

Please check your status:  Licensed  Ordained  Commissioned Missionary

Other: \_\_\_\_\_

If ordained, date of ordination: \_\_\_\_\_ Location of ordination: \_\_\_\_\_

Please check:  ABCUSA Recognized  Non-ABCUSA but recognized  Non-ABCUSA  Local Church

Your current denominational affiliation: \_\_\_\_\_ How long? \_\_\_\_\_

**3. Present Ministry** (If you are not serving in ministry at this time, please explain your situation.)

Church name: \_\_\_\_\_

Date began: \_\_\_\_\_

Street Address: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Your position: \_\_\_\_\_

Total number of pastoral staff: \_\_\_\_\_ Number under your direct supervision: \_\_\_\_\_

Total number of administrative staff: \_\_\_\_\_ Number under your direct supervision: \_\_\_\_\_

Beginning average worship attendance: \_\_\_\_\_ Current attendance: \_\_\_\_\_

Beginning average Sunday school attendance: \_\_\_\_\_ Current attendance: \_\_\_\_\_

List other significant ministries, indicating the approximate average number of people who participated in these ministries: \_\_\_\_\_

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Does your church have a mission, vision, or purpose statement?  Yes  No

If yes, type it here: (Use a separate sheet if necessary) \_\_\_\_\_

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What has been the most significant ministry initiative in your church in the past two years? \_\_\_\_\_

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In what ways was this ministry initiative significant? \_\_\_\_\_

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Why are you interested in the senior pastor position at Panorama Baptist Church? \_\_\_\_\_

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**4. Previous Ministry** (Please list this information for last two churches prior to your current church.)

**Church name:** \_\_\_\_\_

Date began: \_\_\_\_\_ Date ended: \_\_\_\_\_

Street address: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Your position: \_\_\_\_\_

Reference name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Reference address: \_\_\_\_\_

Beginning average worship attendance: \_\_\_\_\_ Average at time you left: \_\_\_\_\_

Beginning average Sunday school attendance: \_\_\_\_\_ Average at time you left: \_\_\_\_\_

**Church name:** \_\_\_\_\_

Date began: \_\_\_\_\_ Date ended: \_\_\_\_\_

Street address: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Your position: \_\_\_\_\_

Reference name: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Reference address: \_\_\_\_\_

Beginning average worship attendance: \_\_\_\_\_ Average at time you left: \_\_\_\_\_

Beginning average Sunday school attendance: \_\_\_\_\_ Average at time you left: \_\_\_\_\_



Please check all that apply:

**7. Type of church for which I'm best suited:**

- Inner City       Large regional church       Neighborhood       Rural  
 Small town       Suburban       Other: \_\_\_\_\_

**8. Christian theological perspective(s) I most identify with:**

- Charismatic       Conservative       Evangelical       Fundamentalist  
 Liberal       Moderate       Reformed       Other: \_\_\_\_\_

**9. Worship and music style, I prefer:**

- Traditional       Contemporary       Blended       Other: \_\_\_\_\_

**10. Worship and music style(s) of my present church:**

- Traditional       Contemporary       Blended       Other: \_\_\_\_\_

**11. My philosophy of ministry is best described as:**

- Believer-focused       Missional       Post-Modern       Purpose-driven  
 Seeker-sensitive       Small group       Social action       Traditional  
 Other: \_\_\_\_\_

**12. Characteristics of churches for which I am least suited:**

- Charismatic       Conflicted       Declining  
 Very Contemporary       Very Traditional       Other: \_\_\_\_\_

**13. The generation I have had the most success in reaching for Christ:**

- Builder       Boomer       Gen X  
 Millennials       Other: \_\_\_\_\_

**14. My four greatest strengths or gifts are:**

1. \_\_\_\_\_  
2. \_\_\_\_\_  
3. \_\_\_\_\_  
4. \_\_\_\_\_

**15. Are you fluent in any languages other than English? If so, please list language(s) and level of spoken and written fluency:**

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**16. Please write a brief summary of your theological beliefs:**

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**17. Please write a brief account of how you came to faith in Christ and how you were called into ministry:**

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**18. How do you like to spend time with the Lord?**

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**19. Please write a brief account of your philosophy of ministry (including the role of the pastor and laity and view of the church government):**

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<b>16. Turn-Around Ministry:</b> Demonstrated ability to take a plateaued or declining congregation and move it toward vitality and growth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>17. Youth Emphasis:</b> Connect with the youth so they are engaged in the services and ministries of the church	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**21. List three additional references that can provide information about you and your ministry:**

**Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

**Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

**Name:** \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

**22. Pastoral Agreement:**

I agree to sign and actively follow the Ministerial Code of Ethics (attached).

I declare that the information in this application form is true and accurate.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



***The Covenant and Code of Ethics for Ministerial Leaders of the American Baptist Churches of Los Angeles, Southwest, & Hawaii***

*Having accepted God's call to leadership in Christ's Church, I covenant with God to serve Christ and the Church with, the help of the Holy Spirit, to deepen my obedience to the Two Great Commandments: to love the Lord our God with all my heart, soul, mind, and strength, and to love my neighbor as myself.*

*In affirmation of this commitment, I will abide by the Code of Ethics of the Ministers Council of American Baptist Churches and I will faithfully support its purposes and ideals. As further affirmation of my commitment, I covenant with my colleagues in ministry that we will hold one another accountable for fulfillment of all the public actions set forth in our Code of Ethics.*

- I will hold in trust the traditions and practices of our American Baptist Churches; I will not accept a position in the American Baptist family unless I am in accord with those traditions and practices; nor will I use my influence to alienate my congregation/constituents or any part thereof from its relationship and support of the denomination. If my convictions change, I will resign my position.
- I will respect and recognize the variety of calls to ministry among my American Baptist colleagues, and other Christians.
- I will seek to support all colleagues in ministry by building constructive relationships wherever I serve, both with the staff where I work and with colleagues in neighboring churches.
- I will advocate adequate compensation for my profession. I will help lay persons and colleagues to understand that ministerial leaders should not expect or require fees for pastoral services from constituents they serve, when these constituents are helping pay their salaries.
- I will not seek personal favors or discounts based on my ministerial status.
- I will maintain a disciplined ministry in such ways as keeping hours of prayers and devotion, endeavoring to maintain wholesome family relationships, sexual integrity, financial responsibility, regularly engaging in educational and recreational activities for ministerial and personal development. I will seek to maintain good health habits.
- I will recognize my primary obligation to the church or employing group to which I have been called, and will accept added responsibilities only if they do not interfere with the overall effectiveness of my ministry.
- I will personally and publicly support my colleagues who experience discrimination based on gender, race, ethnicity, age, marital status, national origin, physical impairment or disability.

- I *will not* proselytize from other Christian churches.
- I *will*, upon my resignation or retirement, sever my ministerial leadership relations with my former constituents, and will not make ministerial contacts in the field of another ministerial leader without his/her request and/or consent.
- I *will* hold in confidence and treat as confidential communication any information provided to me with the expectation of privacy. I will not disclose such information in private or public except when, in my practice of ministry, I am convinced that the sanctity of confidentiality is outweighed by my well-founded belief that life-threatening or substantial harm will be caused.
- I *will not* use my ministerial status, position, or authority knowingly to abuse, misguide, negatively influence, manipulate, or take advantage of anyone, especially children.
- I *will* report all instances of abuse as required by law to the appropriate agency. In any case involving persons working in ABC ministry, I will also report the circumstances to the appropriate regional and/or national denominational representative.
- I *will* show my personal love for God as revealed in Jesus Christ in my life and ministry, as I strive together with my colleagues to preserve the dignity, maintain the discipline, and promote the integrity of the vocation to which we have been called.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**DISCLOSURE**

This is to inform you that Panorama Baptist Church will request a background check and consumer report for the purpose of evaluating you, the applicant, prior to confirming a formal offer of employment.