



7810 10<sup>th</sup> Avenue  
Los Angeles, CA 90043

## VACANCY ANNOUNCEMENT

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Position: Pastor  
Location: Los Angeles, CA  
Deadline: July 31, 2022

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Zion Hill Baptist Church is accepting applications for a term time Pastor with the opportunity to extend upon successful completion of initial term. The Church mission is to support and maintain a place for public worship; uphold the authority of the Bible, the principles that it teaches, fulfill the great commission of Jesus Christ as set forth in Matthew 28:18-20; and to maintain the Six Commissions: Worship, Evangelism, Missions, Stewardship, Fellowship and Citizenship, which are the foundation of our ministry.

**Job Duties:** Embody the traits set forth in the Bible (1 Timothy 3:1-7) and implement the Church's ministerial foundation. Preach, teach, counsel, lead wedding and funeral services, perform rites and perform administrative functions in line with the Bylaws of the Church.

**Requirements:** All applicants must be Baptist, hold a bachelor's degree and preferably a seminary degree, and preferably be ordained, baptized, believers, teachers, and preachers of faith. Preference will be given to those applicants with at least five years' experience relevant to the position.

**Selection Criteria:** Candidates must demonstrate a clear ability to perform in the position; superior oral and written communication skills; a higher level of discernment and interpersonal skills; excellent leadership and organization skills; willingness to work with the Deacon and Trustee Boards to lead the church. A Background Investigation is required as a condition of employment.

**Salary/Benefits:** Salary is commensurate with experience and qualifications but at present Zion Hill has budgeted an initial amount of \$50,000 plus benefits. This is a term time at-will position (for the initial term).

**How to Apply:** Apply by emailing a letter of interest, résumé, two representative sermon samples (audio file or written), and three references in a single PDF document with audio attachment if necessary to Michael L. Brown II. Pulpit Search Committee at zhbc-la.apps@gmail.com with the subject line: PASTOR APPLICATION. All application materials must be received by July 31, 2022. The selection committee will start reviewing applications at that time. Please, no phone calls.